



Accountability Grid
Quarterly Leadership Development

KEY LEARNING	ACCOUNTABILITY GRID ITEMS	LEADER DUE DATES		
		Leads & Supervisors	Managers & Directors	Sr. Leaders & CEOS
Sharp Finance Pillar Financial Transparency & the Simplified Financial Report	Sharp Finance Pillar 1. Share the monthly simplified financial report at a department meeting using the tool kit and key words provided. 2. Together with your staff, identify 3 to 5 actions your department can take to: <ul style="list-style-type: none"> <input type="checkbox"/> Increase revenue <input type="checkbox"/> Reduce costs <input type="checkbox"/> Improve efficiency 3. Create an action plan for your department and submit to your direct supervisor.	Turn in to direct supervisor by: September 10	Turn in to Direct Supervisor by: September 17	Identify Best Practices and Wins to share with system CEO: September 24
	RESULTS:			
Sharp People Pillar Employee Opinion Survey Results Review and Roll Out	1. At a staff meeting, review your unit's EOS results. 2. Lead a discussion on areas of strength and areas for improvement. 3. Prioritize your top 3 areas for improvement and create an Action Plan to address them. 4. Refer to the EOS Meeting Tool Kit available on SharpNet. 5. Implement the plan during over the next quarter	Turn in to direct supervisor by: October 8	Turn in to Direct Supervisor by: October 15	Identify Best Practices and Wins to share with system CEO: October 22
	RESULTS:			